

What is Hairitage House looking for?

We are always looking for friendly and mature professionals interested in growing with us. We offer a clear plan to help Associate Team-members grow bigger, better, faster. The right candidate will be committed to consistently provide exceptional guest services by maintaining professionalism in all areas of their craft. Your first step would be to schedule an interview.

How do stylists get their start at Hairitage House?

“Associate Stylist” is the entry-level position for candidates who have just completed their education. Duties include teaming up with a senior-level stylist, general salon upkeep, and team behavior at all times. Associate Stylists receive top-notch education and guidance from coaches, educators, and senior-level stylists.

How long is the Associate program?

Though some customization of the program is often necessary, advancement through this program usually takes about 6-8 months. Through the program, a level jump advancement is completely performance-based.

How does Hairitage House set goals?

Goals are based on a pre-determined number of clients serviced in a month, pre-book percentage, repeat requests, referrals, and retail sales, as well as education benchmarks.

How soon will I be able to take clients?

After gaining a basic understanding of how business is run at Hairitage House and testing on certain skill sets, an Associate Stylist will be encouraged to take one shift on the floor per week. During that shift, the Associate will be allowed to service guests whom they have personally referred to the salon. In most cases, we will be able to schedule a shift on the floor for 2-4 weeks after start date. Once an Associate demonstrates an ability to perform services well and in a timely manner, another shift on the floor will be added.

What would my schedule be like at Hairitage House?

Our company serves guests 6 days per week, with hours ranging from 8:00 am to 8:00 pm on most days (Saturday 9-5). A typical schedule at Hairitage House is 32 hours/week and will include weekend and evening hours.

Why 32 hours per week?

This is considered a full time schedule. A normal shift will often be for six hours/day, with one longer shift to make up the 32 hours. We find that this allows a team member a way to spend quality time outside the salon, so that time inside the salon can be completely dedicated to the business of doing hair and supporting other team members.

How will I be paid?

Any stylist beginning a career at Hairitage House will be compensated hourly (with performance-based tips) while moving through the beginning stages of the pre-determined benchmarks. No compensation for services will be paid until the normal service commission outweighs the hourly pay. Service commission at Hairitage House is on a sliding scale based on level.

Does Hairitage House offer education?

At Hairitage House, believe strongly in continuing education for all team members. While often coming at considerable expense, Hairitage House offers this education as a COMPLIMENTARY tool for developing careers of those committed to excellence. Participation in these opportunities is optional and unpaid; however, lack of a commitment to education will be a determining factor in advancement or any career opportunities at Hairitage House.

Does Hairitage House offer benefits?

Yes. After reaching a pre-determined level, Hairitage House offers prime shift choices, higher commissions and paid vacation to qualifying technicians.

What is the first step?

At this time, you can begin the process by [contacting us](#) with your education background and stated interest in entering our associate program. We are also happy to answer any questions